

**BY-LAWS AND CONSTITUTION
OF THE BARNSTABLE COUNTY PUBLIC WORKS ASSOCIATION**

ARTICLE I
NAME, PURPOSE, AND POLICY

- Section 1 The name of the Association shall be the "Barnstable County Public Works Association."
Official designation: B.C.P.W.A.
- Section 2 The purpose of the Association shall be to advance and improve the interest of all facets of
public works construction, operation, maintenance and personnel as it applies to the
various cities and towns embraced geographically by the membership through education,
association, improved legislation, and such other means as may be considered proper and
expedient, all as states in the Articles of Organization and these by-laws.
- Section 3 This organization shall at all times in its attitude and procedures be non-sectarian, non-
religious, and non-political, but may lend itself to those procedures and undertakings
through which its membership may benefit.

ARTICLE II
MEMBERSHIP

- Section 1 The Association shall consist of Members, Honorary Members, Associate Members., and
Corporate Members.
- Section 2 A **Member** shall be a municipal public works employee employed by a municipality
within Barnstable County or representative of a Barnstable County Public Works
Department or a person who has retired from such a position.
- Section 3 An **Honorary Member** shall be a member the Association, who is retired with a minimum
of ten years paid membership.
- Section 4 An **Associate Member** shall be either any current or retired municipal, county or state
public works or agency employee in the Commonwealth of Massachusetts.
- Section 5 A **Corporate Member** shall be A person, firm, or corporation engaged in the
manufacturing or furnishing of materials, equipment, services, or supplies for the
construction of public works infrastructure. A corporate member shall also be a person,
firm, or corporation engaged in the planning, permitting, administration of construction,
or design of public works infrastructure
- Section 6 Members, Honorary Members, Associate Members. and Corporate Members. shall be
entitled to all the privileges of the Association including the right to hold office, provided
that the majority of the officers will be selected from "Members" classifications. The
President and Vice President shall be selected from the Members classification.

ARTICLE III
ADMISSION AND EXPULSION

- Section 1 Candidates for Honorary Memberships shall be elected through a formal nomination process as follows:
- 1.1 A Letter of Nomination shall be submitted to the Board of Directors. The letter shall be executed by ten active Members, Associate Members, or Corporate Members.
 - 1.2 Upon review and acceptance of the applicant's qualifications, the Board will present the applicants name to the Association at the next regular meeting to solicit acceptance or rejection of the application as an Honorary Member. Honorary Members shall be elected by a two-thirds vote of the
- Section 2 Application for admission as a Member, Associate Member, or Corporate Member shall be made through the Clerk of the Association, in writing, as follows:
- 2.1 Applicants shall complete the membership application which shall include but not be limited to Name, Affiliation, address, Business Telephone, Fax and Mobile number, email address, and a desired designation as either a Member, Associate Member, or Corporate Member,
 - 2.2 The Clerk or his designee shall present the applicants membership application and qualifications to the Association at the next regular meeting of the Association.
 - 2.3 Applicants for membership shall be elected as members by receiving a majority vote of the membership attending the meeting...Upon payment of the membership dues, the applicant will be accepted into the Association.
- Section 3 Membership who has not paid his or her annual dues in accordance with Article IV; Section II shall be dropped from the rolls. Such individuals or corporations may reapply and be reinstated by the Board of Directors upon payment of all dues in arrears.
- Section 4 A member of any grade may be expelled from the Association, for cause, by a two-thirds vote of the membership present at a regular meeting, but such member shall first be notified in writing of the charges against him, and shall have the right to resign and to present a written defense within three months of said notification.
- Section 5 Individuals who are not part of the Association Membership may attend monthly meetings under the condition that they are guests of a member.

ARTICLE IV
FEES AND DUES

- Section 1 Annual dues for Members, Associate Members, and Corporate Members shall be determined annually by the Board of Directors. Honorary members shall not be required to pay dues.
- Section 2 The fiscal year of the Association shall begin January 1st and end on December 31st .The Clerk shall mail or otherwise distribute dues notices to all Members, Associate Members, and Corporate Members prior to the beginning of the fiscal year. Dues shall be paid by March 31st of each fiscal year.

Section 3

Newly elected members shall pay dues for the full year except where acceptance occurs during the last quarter; then no dues will be required for that year. The members shall be assessed a full membership dues which will be applied to the following year. Membership shall date from the day of acceptance by a vote of the membership in attendance at the time of the regular monthly Association meeting.